

LEONIX FASTENERS SRL

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QUALITY AND ENVIRONMENTAL POLICY

LEONIX FASTENERS SRL positions itself in the national and international market as an organization specialized in the production of standard and special fasteners (and tie rods) in stainless steel, with mechanical resistance characteristics in compliance with classes 70 and 80.

Thanks to the founders' experience and the professionalism of the staff, the company aims to distinguish itself from the competition by focusing on quality in every aspect:

The management aims to achieve its "CORPORATE MISSION" by investing in human resources and the effectiveness and efficiency of business processes.

The organization presents itself on the market as a "TEAM" made up of individuals who collaborate with the common goal of meeting customer requirements and expectations, according to the process-based approach and continuous improvement logic.

LEONIX FASTENERS SRL also intends to create a company based on the principles of respect, protection, and environmental safeguarding, committing to the prevention and reduction of pollution caused by its processes and activities related to its management.

The general environmental policy objectives identified by management, which it is committed to pursuing, are related to the context in which the company operates (product/market, human resources, suppliers, infrastructure, environmental factors, and legal requirements) and to the stakeholders involved in various ways with the company (owners, employees, customers, suppliers, business partners, institutions, and the local community).

Therefore, the quality and environmental policy at LEONIX is realized in:

- Constant attention to customers and a desire to maintain a high level of service, from contractual phases to post-sales.
- Strategic ability to provide a competitive product by optimizing quality and price.
- The company's ability to manage its activities with excellence, progressively reducing non-conformities through a dynamic process of continuous improvement.
- The desire to stand out in relationships with stakeholders (internal and external) and in forms of communication, translating expectations into measurable, shared, and monitored objectives.
- Compliance with all applicable laws and regulations related to both the quality of products placed on the market and all environmental requirements concerning LEONIX FASTENERS SRL's production site.

The alignment of the Management System with the requirements of ISO 9001 and ISO 14001 reflects the company's intention to operate with a focus on improving results, controlling costs, and reducing waste and environmental impacts.

LEONIX FASTENERS SRL's General Management believes that performance management is an essential strategic tool for achieving and maintaining a competitive and leading position in its sector.



OBJECTIVES

- Increasing customer satisfaction through products that meet their expectations.
- Business growth/profitability.
- Development of product quality.
- Increasing organizational performance, research, and planning of interventions aimed at improving business processes.
- Optimizing management costs.
- Increasing motivation and involvement of employees in the awareness that human resources are a determining factor for the proper functioning of the Quality and Environmental System.
- Controlling safety and safeguarding health in the workplace.
- Researching and using new technologies and production materials.
- Compliance with legislative obligations.
- Reducing environmental impacts and limiting pollution.
- Rationalizing and saving energy resources, prioritizing renewable energy and using technologically advanced machinery with lower consumption.
- Raising environmental awareness among staff.

The definition of specific objectives related to processes and responsible figures is subject to analysis and verification during the management review.

Specific objectives are detailed in the document attached to the Management Review.

MANAGEMENT COMMITMENT

"Quality" and Environmental Protection are a project for LEONIX FASTENERS SRL that management has conceived, desired, and implemented, where it plays the role of a leader, which corresponds to the commitment to periodically return with renewed energy to the core activities and initiatives of the Management System, which are:

- Customer focus.
- Compliance with mandatory, contractual, and internal requirements.
- Correct and functional technical/management/organizational planning.
- Maintenance and upgrading of technological capabilities.
- Empowerment and training of personnel.
- Reduction of significant environmental impacts.
- Definition of appropriate, achievable, and shareable objectives for quality and environmental protection.
- Evaluation, updating, and revitalization of the Quality and Environmental Policy and Objectives.

Management is committed to transmitting and communicating to all employees the principles and purposes of the Quality and Environmental Management System through meetings and training, as it considers employee involvement and raising awareness of each individual as essential to the company's success.

Management is committed to seeking and offering new communication channels with customers and suppliers, enhancing both traditional forms and the website, with the aim of speeding up contacts and exchanges and increasing market visibility.

Management has always been committed to complying with the applicable mandatory requirements concerning the product and the company, with particular attention to the protection and safeguarding of people and the environment.

Periodically, Management reviews, updates, and/or approves the contents of this Quality and Environmental Policy, formalizing the decisions in the review document.

LEONIX FASTENERS SRL

DATE: 11/01/2024

SIGNATURE:

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